### Course Name : SEMINAR IN HRM

**Course Code : HRM 405**

**Credit Hours : 03**

**Total Weeks : 16**

**Total Hours : 48**

**Course objectives:**

* Understand HR’s role as a vital contributor to your organization’s success
* Discover strategies to attract and retain top talent
* Developing research skills in the field of Human Resource Management
* Examine best practices for managing performance and creating compensation, training and benefit systems that drive bottom-line results
* Identify and deal with potentially explosive issues affecting the needs of your business
* Analyze HR issues and develop action plans you can implement in your organization
* See how HR in organizations can create an effective, complementary work environment

Research articles on the following areas will be used as course material

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| --- | --- |
| Weeks | Topics |
| 2 | Performance Management |
| 4 | Compensation Management |
| 2 | Training and Career Development |
| 4 | Research papers on the field of Strategic Human Resource Management |
| 4 | Research papers on the field of Leadership, Employee Motivation, Talent management |

ASSESSMENT METHODS FOR COURSE LEARNING GOALS

1. Presentations of the research papers on the contemporary issues in Human resource Management
2. Class Tests, quizzes

Recommended material

# Dessler.G.(2016). Human Resource Management (15th edition).Pearson

# Taylor.S.(2017).Conemporary issues in Human Resource Management (1st).CIPD Enterprises Ltd.

# Research articles from the JSTOR, Harvard Business Review, American Journal of Management, and The Leadership Quarterly.